

South Central Workforce Investment Region Consortium of Chief Local Elected Officials Agreement

The South Central Workforce Investment Region Consortium of Chief Local Elected Officials is organized exclusively to comply with the Workforce Innovation and Opportunity Act. The South Central Workforce Investment Region consists of more_ than one unit of general local government and therefore requires the creation of a consortium of Chief Local Elected Officials.

MEMBERSHIP

Membership shall consist of the Presiding Commissioner, the Chief Local Elected Official (CLEO), from each of the twelve counties in the South Central Workforce Investment Region. The counties of Butler, Carter, Douglas, Howell, Oregon, Ozark, Reynolds, Ripley, Shannon, Texas, Wayne and Wright make up the South Central Workforce Investment Region.

OFFICERS

The Consortium shall elect from its membership a Chairperson and a Vice Chairperson. Elections shall be held in January of each year. Officers shall serve for a term of one year or until a successor is elected and may not serve consecutive terms in the same position. Vacancies shall be filled by election for the remainder of the unexpired term. The Chairperson shall preside, or arrange for another member, to preside at each meeting.

MEETINGS

Regular meetings shall take place on the fourth Tuesday of January, April, July, and October of each year. All meetings of the Consortium shall comply with the Missouri Sunshine law.

PARLIMENTARY AUTHORITY

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Consortium in all cases to which they are applicable and In which they are not inconsistent with this agreement and any special rules of order the Consortium may adopt.

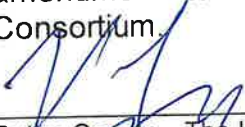
ROLES AND RESPONSIBILITIES

1. The Consortium shall receive nominations, if necessary, and appoint members to the local Workforce Investment Board following the criteria in WIOA Section 107 (b)(2) and any additional State Workforce Issuances or requirements.
2. The Consortium will work in partnership with the Local Board to:
 - a. Develop and submit a local plan
 - b. Conduct oversight for local youth workforce investment activities

- c. Negotiate and reach agreement on local performance accountability measures
 - d. Select Operators and Providers
 - e. Develop a local budget that is consistent with the local plan
3. The Consortium is liable for any misuse of the Workforce Innovation and Opportunity Act funds allocated to the South Central Workforce Investment Region. In the event of a disallowed cost the liability would be distributed equally among the membership.

TERMS OF AGREEMENT

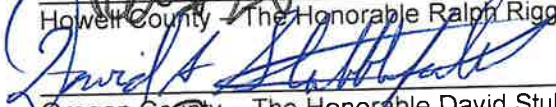
This Agreement shall be effective when signed by each member of the Consortium. This Agreement shall expire when there is any change in membership at which time a new Agreement shall be required. Any amendments to this Agreement must be approved by each member of the Consortium.


Butler County – The Honorable Vince Lampe


Carter County – The Honorable Ronald Keeney

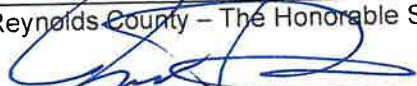

Douglas County – The Honorable Rodney Clouse

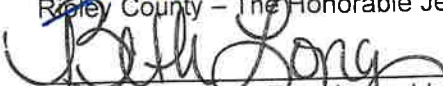

Howell County – The Honorable Ralph Riggs

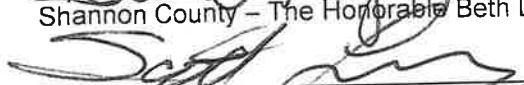

Oregon County – The Honorable David Stubblefield

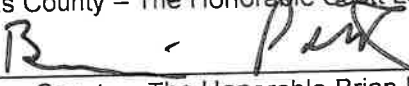

Ozark County – The Honorable Terry Newton

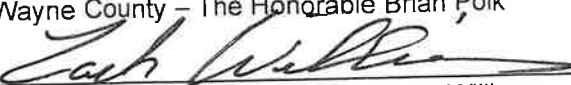

Reynolds County – The Honorable Steve Chitwood


Ripley County – The Honorable Jesse Roy


Shannon County – The Honorable Beth Long


Texas County – The Honorable Scott Long


Wayne County – The Honorable Brian Polk


Wright County – The Honorable Zach Williams



LOCAL WORKFORCE DEVELOPMENT BOARD MEMBERSHIP CERTIFICATION/NOMINATION DOCUMENTATION CHECKLIST

For individuals already seated on the Local Workforce Development Board (WDB) (a current member) and previously certified, provide the industry sector or organization for each person and:



The attestation/certification form, completed with all information, signed by the Local Workforce Development Area's (LWDA) Chief Elected Official (CEO), or the CEO Consortium Chair, whichever may be applicable. This will be a CEO attestation that the previously approved certification for each member is current and still approved.

For individuals not on the Local WDB at the previous certification or recertification (a new member), provide:



In the case of a business-sector representative, the Federal Employer Identification Number (FEIN) for the business represented by the appointee.



The letter of nomination to the CEO, from the appropriate nominating source, documenting the nomination.



The letter from the CEO, addressed to the Director of the Division of Workforce Development, appointing each new Local WDB member. (This may be done collectively for multiple appointees in one letter).



The attestation/certification form, completed with all information, signed by the LWDA's CEO, or CEO Consortium Chair, whichever may be applicable.

Please submit all documents by April 30, 2023, to MOWIOAPlan@dhewd.mo.gov or: **Missouri Office of Workforce Development**

Attn: Yvonne Wright, Deputy Director

P.O. Box 1087

Jefferson City, MO 65102-1087



Matrix of Minimum Membership Requirements for WIOA Local Workforce Development Board (Local WDB)

WIOA Local Workforce Development Board		Members
Business (51% majority of total Local WDB membership)		51+%
Labor/Workforce (at least 20% of total Local WDB membership—minimums: 2 Labor; 1 Apprenticeship); However, total must be equal or exceed 20%, so to these three add two more “representatives of the workforce.”		20+%
Adult Education and Literacy (AEL)		1
Vocational Rehabilitation (VR)		1
Wagner-Peyser (Labor Exchange Services—OWD)		1
Higher Education (individual nomination from among other area institutional representatives)		1
Economic Development		1
Temporary Assistance for Needy Families/Missouri Work Assistance Program – MWA		1
Notes: - Only need one Economic Development rep. under WIOA. - WIOA Higher Education rep. must be nominated from among other institutions. [Special Rule: WIOA Sec. 107(b)(6)]. - At least 20% of Local WDB membership must include 2 members from labor and 1 from an apprenticeship program, if it exists in the local area. Other “representatives of the workforce.” - The State of Missouri allows Local WDB members (except within the business category) to represent more than one required category, per WIOA implementing regulations [20 CFR 679.320(h)]. - This information is a guide and nothing should be construed to prevent optional member additions, as long as compliance with content from the other categories exists.		
Total Members		0



Local Workforce Development Board New Member Certification and Biennial Board Recertification Form

Name of Local Workforce Development Board: South Central Workforce Investment Board

(Attach additional copies of this page, as needed, to list additional board members. For a board recertification submission, report all current board members (including ex officio non-voting members) not just the members added since the last reporting.)

Appointee's name & title*	Membership category†	Nominating organization	Appointee's company or organization, mailing address, phone #, fax #, and email address	FEIN ‡ (for Business nominees only)	Member being replaced (if applicable)
Lisa Aden Program Director	Community Based Organization	Ripley County Commissioner	Ripley County Partnership 209 W. Highway St, Doniphan, MO 63935 573-996-7980 lisaaden@gmail.com		
Diana Ball Benefit Program Specialist	TANF/ MWA	Howell County Commissioner	MO Dept. of Social Services 3415 Division Drive, West Plains, MO 65775 417-853-4365 dianaball@dss.mo.gov		
Heather Boyd HR/Office Manager	Business	Butler County Commissioner	Legacy Fasteners, LLC 5710 Technical Drive, Building A, Poplar Bluff, MO 63901 573-785-0521 office@legacyfasteners.com	81-5292101	
Art Brewer Owner/Operator	Small Business	Shannon County Commissioner	Banks Wood Products HC1 Box 161, Eminence, MO 65466 417-293-8908 brewerart@hotmail.com	80-0741234	
Becky Brooks CFO	Business	Butler County Commissioner	McLane Transport 8498 US 76, Poplar Bluff, MO 63901 573-785-0177 becky@mcclanetransport.com	43-1102010	
Trent Courtney Executive Director	Economic Development	Wright County Commissioner	South Central Ozark Council of Governments 4407 County Road 2340, Pomona, MO 65789 417-256-4226 tcourtney@scocog.org		



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Robb Cox Controller	Small Business	Howell County Commissioner	Physical Therapy Specialists Clinic 1480 8th St., West Plains, MO 65775 417-256-5669	43-1610874	
Diane Elkin Owner	Business	Wayne County Commissioner	Gooch's Good Eats & Treats 110 State Hwy. HH, Piedmont, MO 63957 314-537-4431 diane.elkin@gmail.com	87-4005878	
Mike Ennis Operations Manager	Small Business	Shannon County Commissioner	Eminence Manufacturing 17559 Factory Street, Eminence, MO 65466 573-226-3127 Emi.mennis@centurytel.net	43-1911498	
Omar Galal Owner	Business	Wright County Commissioner	CarbonCycle 802 N. Hwy. 5, Mansfield, MO 65704 480-235-6124 Omar@carboncycle.com	83-2704448	
Steve Halter President	Community Based Organization, Labor/Apprentice	Butler County Commissioner	Poplar Bluff Chamber of Commerce 1111 West Pine, Poplar Bluff, MO 63901 573-996-7980 shalter@poplarbluffchamber.org		
John Lan Union Employee	Labor	Howell County Commission	Leonardo DRS 1 McDaniel St., West Plains, MO 65775 417-257-6223 paco30062@outlook.com		



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Ingrid McCallister People Services	Labor/ Apprentice	Howell County Commissioner	Jasper Engines 300 Industrial Drive, Willow Springs, MO 65793 800-827-7455 ingrid.mccallister@jasperengines.com		
Zora Mulligan Chancellor	Higher Education	Howell County Commissioner	Missouri State University- West Plains 201 Garfield Ave., West Plains, MO 65775 417-255-7955 zoramulligan@missouristate.edu		
Nicole Reese Plant Controller	Business	Butler County Commissioner	Gates Corp. 1650 Rowe Parkway, Poplar Bluff, MO 63901 573-778-8957 nicole.reese@gates.com	84-0857401	
Chad Sisco Owner	Business	Oregon County Commissioner	Paintmasters 13433 Missouri Hwy. 9, Alton, MO 65606 417-778-7080 paintmasters27@yahoo.com	26-2882564	
Jennifer Taylor Regional Manager	Wagner- Peyser	OWD	DHEWD - Office of Workforce Development 1107 Kings Highway, Rolla, MO 65401 573-341-1657 Jennifer.taylor@dhewd.mo.gov		
Robin Thomas District Supervisor	Vocational Rehabilitation (VR)	Howell County Commissioner	West Plains VR 3417 Division Drive, Ste 2, West Plains, MO 65775 417-256-8294 robin.thomas@vr.dese.mo.gov		

Aaron Wheeler Assistant Manager	Business	Howell County Commissioner	Howell Oregon Electric Cooperative PO Box 649, West Plains, MO 65775 417-256-2131 awheeler@hoecoop.org	44-0290777	
Katrina Williams Owner, Operator	Small Business	Shannon County Commissioner	The Fuel House 19105 RT-19, Eminence, MO 65466 573-351-8473 Katrina.williams8473@gmail.com	84-3643716	
Joan Wright Program Coordinator	AEL	Howell County Commissioner	Missouri State - West Plains AEL Center 128 Garfield Ave., West Plains, MO 65775 417-255-7744 joanwright@missouristate.edu		

* Include the names of all ex officio, non-voting members of the board appointed to the board by the CEO.

† Categories include Business, Small Business, Workforce (Labor/Apprenticeship/Employees-Workforce), AEL, VR, Wagner/Peyser (OWD), Higher Education, Economic Development, TANF/MWA, or OTHER additional categories designated by the Chief Elected Official. If "OTHER," specify the category or reason for the appointment. If a member is "double hatted" (representing two board categories) list both categories that person represents.

‡ Use the Federal Employer Identification Number (FEIN) issued by the U.S. Internal Revenue Service for the business the nominee represents, not a personal FEIN.

ATTESTATION

I, Ralph Riggs, the undersigned Chief Elected Official (CEO) or CEO Consortium Chair (as applicable) of the
(PLEASE PRINT OR TYPE)

South Central Workforce Investment Board

Local Workforce Development Area, hereby attest that the information provided within this Local Workforce Development Board certification application is complete and accurate to the best of my knowledge. I also certify that all applicable provisions of the Workforce Innovation and Opportunity Act, federal regulation, and any additional requirements by the state of Missouri have been followed in the selection process of the appointee(s) listed above.


Ralph Riggs (Apr. 30, 2026 11:29:51 CDT)

(CEO or CEO Consortium Chair signature)

04/30/2026

(Date)

For information about Missouri Office of Workforce Development services, contact a Missouri Job Center near you.
Locations and additional information are available at jobs.mo.gov or 1-(888)-728-JOBS (5627).

Missouri Office of Workforce Development is an equal opportunity employer/program.
Auxiliary aids and services are available upon request to individuals with disabilities.

**LOCAL WORKFORCE DEVELOPMENT BOARD
ATTESTATION FOR REVIEW OF BY-LAWS**

The following form must be completed and submitted to the Office of Workforce Development annually. The purpose of the form is to assure that all certified members of the Local Workforce Development Board have reviewed and understand their current by-laws. The form must be signed and dated by at least a quorum of the membership. Please include the printed name of the member on the line below their signature. If additional signature/date lines are needed, please add them accordingly.

Name of Local Workforce Development Board: South Central Workforce Investment Board

The following local board members attest by their signatures that they have reviewed and understand the board's current bylaws:

Lisa Aden 03/05/2026
(Lisa Aden) Date

(Heather Boyd) Date

Trent Courtney. 3/5/2026
(Trent Courtney) Date

Michael Ennis 3/19/26

(Mike Ennis) Date

Steve Halter 3/5/2026
(Steve Halter) Date

Ingrid McCallister 03/12/2026
(Ingrid McCallister) Date

Nicole Reese 3/02026
(Nicole Reese) Date

Jennifer Taylor 03/06/2026
(Jennifer Taylor) Date

Aaron Wheeler 03/05/2026

(Aaron Wheeler) Date

(Art Brewer) Date

(Robb Cox) Date

Diana Ball 03/05/2026
(Diana Ball) Date

Becky M Brooks 3/5/26
(Becky Brooks) Date

(Diane Elkin) Date

Omar Galal 3/12/261968

(Omar Galal) Date

(John Lan) Date

Zora Mulligan 3/5/26
(Zora Mulligan) Date

(Chad Sisco) Date

Robin Thomas 03.26.26
(Robin Thomas) Date

(Joan Wright) Date

(Katrina Williams) Date

Date

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(Ingrid McCallister) Date

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(Nicole Reese) Date

Jennifer Taylor 03/06/2026
(Jennifer Taylor) Date

Aaron Wheeler 03/05/2026

(Aaron Wheeler) Date

(Art Brewer) Date

(Robb Cox) Date

Diana Ball 03/05/2026
(Diana Ball) Date

Becky M Brooks 3/5/26
(Becky Brooks) Date

(Diane Elkin) Date

Omar Galal 3/12/261968

(Omar Galal) Date

(John Lan) Date

Zora Mulligan 3/5/26
(Zora Mulligan) Date

(Chad Sisco) Date

Robin Thomas 03.26.26
(Robin Thomas) Date

(Joan Wright) Date

(Katrina Williams) Date

_____ Date

Signature: Becky Brooks
Becky Brooks (Mar 5, 2026 17:04:45 CST)
Email: becky@mclanetransport.com

Signature: Steve Halter
Steve Halter (Mar 5, 2026 10:35:51 CST)
Email: shalter@poplarbluffchamber.org

Signature: Lisa Aden
Lisa Aden (Mar 5, 2026 09:55:41 CST)
Email: lisaaden@gmail.com

Signature:
Email: hbody@mcswusa.com

Signature:
Email: diane.elkin@gmail.com

Signature: Omar M
Omar Galal (Mar 12, 2026 11:49:46 CDT)
Email: omar@carboncycle.co

Signature: Zora Mulligan
Zora Mulligan (Mar 5, 2026 11:37:57 CST)
Email: zoramulligan@missouristate.edu

Signature:
Email: paintmasters27@yahoo.com

Signature: Robin Thomas
Robin Thomas (Mar 26, 2026 11:58:32 CDT)
Email: robin.thomas@vr.dese.mo.gov

Signature:
Email: katrina.williams8473@gamil.com

Signature: Ingrid McCallister
Ingrid McCallister (Mar 12, 2026 13:21:54 CDT)
Email: ingrid.mccallister@jasperengines.com

Signature: Trent Courtney
Trent Courtney (Mar 5, 2026 09:53:32 CST)
Email: tcourtney@scocog.org

Signature: Diana Ball
Diana Ball (Mar 5, 2026 09:45:58 CST)
Email: diana.ball@dss.mo.gov

Signature:
Email: brewerart@hotmail.com

Signature: Michael
Email: emi.mennis@centurytel.net

Signature:
Email: paco30062@outlook.com

Signature: Nicole Reese
Nicole Reese (Mar 6, 2026 07:10:10 CST)
Email: nicole.reese@gates.com

Signature: Jennifer Taylor
Jennifer Taylor (Mar 6, 2026 09:04:14 CST)
Email: jennifer.taylor@dhewd.mo.gov

Signature: Aaron Wheeler
Aaron Wheeler (Mar 5, 2026 11:31:36 CST)
Email: aaronwheeler273@gmail.com

Signature:
Email: joan.wright@missouristate.edu